

# HUB Headlight

HUB Division Inc., Northeastern Region, National Model Railroad Association - Volume 20 Number 4, Mar-Apr 2004  
<http://www.hubdiv.org>

## RAILFUN TIMETABLE

**BUILDING A DIORAMA:  
PART 4. ROCKWORK  
FROM MOLDS**  
**A Hands-On Clinic**  
By Lyle Sorenson

8 p.m., Friday, Mar. 19, 2004  
Cambridge School of Weston

**BUILDING A DIORAMA:  
PART 5. TERRAIN  
COVERING**  
**A Hands-On Clinic**  
By Rudy Slovacek

8 p.m., Friday, Apr. 16, 2004  
Cambridge School of Weston

**BUILDING A DIORAMA:  
PART 6. INSTANT DIORAMA,  
A SOUP TO NUTS**  
**A Demonstration**  
By Art Fahie

8 p.m., May 21, 2004  
Cambridge School of Weston

Everyone who has seen Lyle's "Brockway Mills Module" or attended his clinics will recognize his ability to magically transform the most ordinary of materials into realistic scenes. Our resident master will show you an easy way to make rocks from plaster molds and attach them to your base.

He will also demonstrate his methods for using acrylic washes and stains to color and highlight scenery elements to bring them alive for you. Bring your dioramas and some paint brushes for stains and paints. Even if you are not building a diorama, join us for an entertaining evening.

Andy Reynolds, our Liaison with the Cambridge School of Weston, provides the following information in case bad weather occurs on a Railfun night.

**If the school is closed, we will not have Railfun that evening.** School closings are broadcast over the radio at **WRKO 680AM** and **WBZ 1030AM**, and on **TV Channels 4, 5, and 7**. The school recording is at **781-642-8600**. Be advised to **check** the radio or TV stations **on the morning of Railfun!**

Terrain covering occupies the greatest percentage of area on most dioramas and layouts. This step, presented by Rudy Slovacek, whose module won first place at the NMRA National Convention in Toronto last summer, will show you ways to fill the spaces between the rocks with a blend of sifted dirt and grass type materials from Woodland Scenics. You will learn ways to line small stream beds with pebbles, twigs, and other detritus matter. Rudy will also cover the basics of making concrete, asphalt and dirt roads. Bring your diorama along with your sifting and glue application materials.

If there is enough interest, we'll cover methods for making water in a follow up clinic.

For people who may have missed some of our earlier diorama Railfuns or who still can't believe how simple and fun building a diorama can be, Art Fahie, the owner of Bar Mills Scale Model Works, will **whip up a diorama in less than two hours**. He'll show you ways to integrate a structure and make the scene come alive with a few appropriate details.

Come out just for the pleasure of watching Art's creativity in motion. Newcomers will be inspired and old timers will walk away with another tip or two for enhancing their own layouts and dioramas.

**A map to Cambridge School of Weston where HUB Division Railfun meetings are held is shown on page 8.**

### HUB MEMBERS SHOW POLICY CHANGE

Effective with the Spring Show and Convention, HUB members will pay the posted General Admissions Rate to enter the event. The previous discount practice will not be in effect.

However, **HUB MEMBERS** who sign up **in advance** with Mark Harlow; telephone (508) 528-8587, **by April 1, 2004**, to work at the show will be issued either an "Exhibitor" or "Staff" badge, as appropriate, and will be able to enter the event for **FREE**. All fares beyond General Admission are the responsibility of the participant.

## HUB Spring Train Show and Convention

By Skipper Farwell

**Y**ou might like to know more about model railroading but wonder how you can learn. Well, the HUB Division has a deal for you. On April 24, we will host our annual "College of Model Railroading" at the Holiday Inn in Peabody, MA from 10 am to 4 pm. We will present a variety of clinics and lectures, including a show about operating a real engine and a clinic presented by the legendary John Allen. The full list of clinics and lectures is posted on our web site (<http://www.hubdiv.org>).

Our white elephant table will provide our members and the public with an opportunity to sell their train-related items for a small commission. This is the chance to sell your duplicate locomotive or kits that you won't be building.

The module group will provide a layout that will also be available for the public to operate. The layout will be placed against a wall. Operators will stand in front of the layout while they operate trains. We encourage our members to involve the public by showing them how to operate trains on our layout. There will also be dozens of tables for dealers selling train-related items.

The goal of our Spring Show and Convention is not only to provide

our members with clinics to enhance their modeling skills and knowledge, but also to encourage the public to become interested in our hobby. The HUB Division grows by attracting new members. Some new members are longtime modelers who have moved into the region, but more are people becoming interested in model railroading, who are looking for opportunities to learn and share.

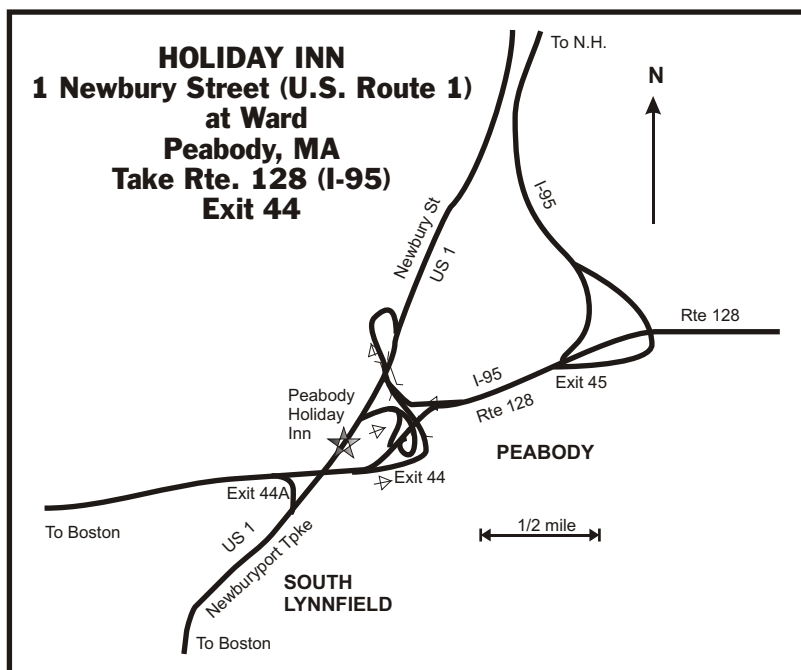
The announcement at the bottom of page 1 regards waiver of general admission fees, so volunteer for a

shift at the show. This is your show, so please help the HUB Division grow. Contact Mark Harlow ([m-harlow@comcast.net](mailto:m-harlow@comcast.net)) to help at the show and Curtis Nutt ([thenutts@aol.com](mailto:thenutts@aol.com)) to help at the membership table.

Our annual meeting will be held after the show and the cleanup is done. The meeting is open to HUB members who are NMRA members in good standing and to HUB Life Members. The meeting will include the election of three board members for three-year terms. The biographies of the five candidates are provided in this issue. Please take the time to read them.

After the meeting, the HUB Division will hold its Spring Banquet, which is also open for HUB members who are NMRA members in good standing and to HUB Life Members. This year Gary Webster, Operations Manager of the Conway Scenic Railroad, will be our guest speaker.

So, mark that date and have your No. 2 pencil sharpened and be ready to learn. Descriptions of the clinics and presentations are provided on page 3.



### SPRING BANQUET RESERVATION FORM

Name: \_\_\_\_\_

Email or Phone: \_\_\_\_\_

Menu: Fruit Cup with Sherbert, House Salad, Entree, Baked Potato, Chef's Choice Vegetable Medley, and Strawberry Shortcake with Whipped Topping.

Entree Choices (indicate number):

\_\_\_ Stuffed Boneless Breast of Chicken

\_\_\_ Broiled Fresh Scrod with Lemon Butter

Make check for \$20 per person payable to HUB Division, Inc.

**Return this form to Gerry Covino before April 1, 2004.**

Gerry Covino

P.O. Box 1154

Burlington, MA. 01803-6154

## SPRING SHOW CLINICS

### **A History of Alco from the Inside Out**

By Harvey Humphrey

Harvey, a member of the HUB Division who retired from the Alco Locomotive Works, will present a history of the company from an insider's perspective.

### **Prototype Weathering**

By Mike Rose

Mike, a contributor to RMC, will demonstrate his techniques, including fading and rusting, for weathering equipment. Join Mike to learn how to make your equipment look like it's been around.

### **So You Want to Be an Engineer?**

By Peter Watson

Peter, a member of the HUB Division who is also a locomotive engineer for the MBTA Commuter Rail, will show what an engineer has to know and what goes on behind the scenes as to keep the trains moving. He will talk about rules, signals, operations, etc.

### **The Bar Mills Approach to Dioramas**

By Art Fahie, Bar Mills Models

Art will present techniques he uses to build his well-known Bar Mills dioramas. He uses foam board and a variety of detailing tricks. Using his techniques, dioramas or layout scenery can be quickly and easily built

### **Model Railroaders and Closet Historians**

by Rudy Slovacek

This clinic explores the richness of images that inspire modelers to capture small slices of the past in a

miniature three-dimensional form. The topic presents prototype action and scenes and the modeling opportunities they create. This is no dry, monotonic view of the 47 varieties of GP7 Diesels or how to make plaster rocks. Rather it is a fun filled look at who we are, what we do, and why we do it.

### **A Primer for Northeast Intermodal Trains**

By Jeff Turner

The presentation introduces the intermodal trains that run on CSX, P&W, and Guilford Rail System between New England and the Midwest: where these trains run, what type of containers and trailers make up their consists, and how and why certain trains are blocked to handle traffic. The goal is to show modelers that the piggyback and double-stack trains serve specific purposes, which are reflected by the containers and trailers used.

### **Rock Molds and Other Casting and Mold Making Techniques**

By Jim Harter

Jim will show how to make rock castings from Geo-Foam. He will also show how to make molds and castings for other modeling projects.

### **Optimum Use of Space**

By **John Allen** and Jack Alexander

Jack presents a tape/slide program made in the early 1970's by the late John Allen, who talks about achieving the maximum amount of railroad in a given room and who demonstrates tricks he used on his Gorre & Daphetid (pronounced Gory and Defeated) Railroad.

### **DCC: What's New, Including Bi-Directional DCC**

By Stan Ames

Stan presents newly released DCC features and enhancements. This presentation is a way to keep up to date on the state of the art in DCC controls.

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## In Memoriam

Anthony W. "Bill" Borrelli, a well-known model railroader and frequent contributor to HUB Division, passed away on Jan 4, 2004. Among HUB Division members, Bill is remembered for his operations clinics at Railfun meetings and Northeastern Region NMRA conventions. Bill and his longtime friend Carl Senftleben presented the first program for the first HUB meeting held at Wellesley Congregational Church in February 1992. He later coined the name Railfun, along with the tag, "No Motions, No Seconds, No Business, No Yawns." Bill served on the HUB BOD in the early 1980's and served as Publicity Chairman for the 1986 Minuteman NMRA National Convention and the 1994 Northeastern Region Convention. Bill was the Headlight Editor in the early 1990's. He designed HUB Division show flyers and its first publicity brochure. In model railroading circles, Bill was known for his highly successful Railrun, which provided modelers interested in operation with the opportunity to operate several outstanding local model pike. Bill's own pike, the Eagle Mountain, is an outstanding O scale model railroad. Bill was a supporter and promoter of command control for model railroad operation long before the NMRA adopted the DCC standard. He worked with Abbot Lahti of Power Systems Inc. to promote Dynatrol. With all his contributions to the hobby, Bill will be missed but not forgotten.

Contributed by Larry Madson

**T**HE HUB Division election for Board of Directors and By-Law changes is upon us. This year, five capable candidates are running for three positions on the Board. The instructions for voting are presented on page 6. The bio-sketches of candidates are provided on this page and the following page. The proposed changes in the by-laws are presented on page 7. The ballot is provided on page 9.

### Ken Hoffman

**T**he NMRA regional convention in Springfield in the early 1950's was my first convention and connection with the Association and the Northeastern Region. I was living in Albany, New York and my dad took me to the convention. I was rewarded with a prize in the kit building contest for an Ambroid poultry car. It was probably the only entry in the category but that fact was lost on me. The prize and the open gondola fan trip over the Hudson River railroad bridge at Selkirk were enough to make me a lifetime model railroader. I have 8 millimeter movie film of the gondola ride, but the poultry car has long since disappeared. However, the memories have not.

Since then I have been an NMRA member, NER member and, after moving to the Boston area in 1973, a HUB member. I have attended 5 national conventions, many regional and HUB conventions, pursuing my interest in the New York Central and particularly the Boston & Albany. Through the many friendships I have made in the hobby, I volunteered at the HUB shows and conventions and have embarked on the construction of an HO version of the B&A in my basement, a two level point to point railroad starting at Chatham, NY and ending in East Boston. I've had much help in creating the B&A which is DCC controlled and partly scenicked. It is the opportunity to learn from the many gifted members of the HUB division that I value most as part of the HUB experience. Each level of

activity, from Railfun nights to the conventions, represent valuable contributions to the hobby and to the enjoyment of the members, prospective members and to those hobbyists not affiliated with the NMRA but nevertheless important to the future of the hobby. The chance to be on the HUB BOD will give me the opportunity to thank the kind judges of the 1953 model contest for that surely undeserved thrill of a prize for the poultry car, and if the BOD forgets that model railroading is supposed to be fun, I'll play the gondola film for them as a reminder. In addition to the HUB Division, I am a member of the North Shore Model Railroad Club. To support the B&A, which seems to run in the red, I am a partner in the law firm of Holland & Knight LLP in Boston.

### Richard (Dick) S. Johannes

**I** have been a model railroader since age 12 and an NMRA member for most of that period. Like many, I left the hobby during college but rekindled the interest upon completing my education. When my family moved to Massachusetts fourteen years ago, I joined the HUB group while at the Springfield show. I enjoy all aspects of the hobby including handlaid track, structures, prototype equipment, electronics, operations and scenery. I have been using command control (originally analog now DCC) for 20 years! Upon moving to this area from Baltimore, I was awestruck by the degree of

interest and quality of the model railroaders in New England.

The tradition of the leadership of the HUB Division is a marvelous legacy and those persons have clearly given of themselves for the betterment of the HUB Division in particular and the hobby in general. Model railroading has meant much to me over the years and I am honored to have had the opportunity to give something back to the hobby by serving on the HUB Board of Directors and most recently in the role of Vice President. I consider my most significant contributions as a HUB board member to be establishing the annual display at Children's Hospital and drafting the successful grant proposal that allowed us to replace the trailer without depleting our savings. The \$4,000 grant from the Cardinal Health Foundation is the largest contribution ever made to the HUB Division.

I have helped to support a wide variety of HUB Division activities including participating in the modular group, presenting at RailFun nights, doing clinics at NER events and providing articles to the Headlight.

I have considerable organizational and management skills related to my professional work. In addition, I have had a great deal of teaching experience including organizing and giving courses. I like challenges, am open to new ideas and tend to set ambitious goals. I believe it is important to search for clever ways to promote our hobby and attract new members, especially teenagers and young adults.



### Gerald Abegg

I grew up just two blocks from the mainline of the Illinois Central, which transported coal from the mines of southern Illinois to the barges on the Mississippi River. On many days my brothers and I would wave to the engineers, count the cars, look for "hot boxes" and wave again to the crew in the caboose. I received an O-27 Lionel for Christmas when I was 3. Actually, I think it was really my dad's train. After college I lived in Emporia, KS, on the mainline Santa Fe, which explains the theme of my two modules and my home layout. My sons and I built a small layout in the 70's after we moved to Lexington, but when they went off to college it was put in storage. My retirement five years ago allowed me to return to the hobby with enthusiasm. After attending a few Railfun sessions I joined the HUB Division and the Module Group. I have participated in two NER conventions and the NMRA convention in Toronto last summer. I currently serve the HUB Division as the Show Manager. I ask for your vote for the Board of Directors so that I can continue to serve each of you in this great adventure of model railroading.

### John Cipar

I am pleased to be a candidate for the HUB Board of Directors. I have been a member of the HUB since 1997, when I saw the modular railroad operating at the Fall Show and became hooked.

My interest in the model railroad hobby started long before that, however, when my family would

visit relatives in southwestern Pennsylvania. Their house was literally across the street from an active coal mine, complete with beehive coke ovens, steam engines pulling long strings of hoppers, and an enormous, steaming slag pile.

The Lackawanna (DL&W) New York State branch lines from Binghamton to Syracuse and Utica are the subjects of my current modeling efforts. These lines boasted both through and local freight trains as well as two passenger trains each way. They were also the last stand of the DL&W 4-8-4s and 4-6-4s in the early 1950s. My "Acton" modules represent a small farm community, which could be located either in upstate New York or rural Massachusetts.

For me, the HUB Division provides several important benefits. I really enjoy the camaraderie of the Railfun meetings and modular railroad shows, and have learned a great deal from the fine modelers in our organization. Another purpose of the HUB Division is to promote the hobby of model railroading. We already have several excellent efforts in place. The annual shows at the Children's Hospital and the Museum of Our National Heritage are excellent places to show off our work to the general public. At our Fall Show, the "Build-a-Kit" program and the Boy Scout Railroad merit badge "college" are excellent ways to get kids involved.

I would like to see these kinds of efforts expanded. In the past, we have had a "Run-the-layout" set up at the Spring Show where kids could operate a small layout under HUB member supervision. This was a big hit at that show. I foresee some logistics bugs that would have to be worked out if this were done at the

much larger Fall Show, but this kind of activity could be a real "show stopper." I also would like to pursue the idea of running the modular railroad at a location such as the Museum of Science in order to reach a larger audience.

If elected, my goals would be to expand our efforts to showcase the fun of model railroading to our community, and to maintain the vitality of the organization for the members.

### Mark Harlow

As current President of the HUB Division, I would like your vote to enable me to continue to serve the HUB Division as a member of the Board of Directors.

When I meet new people in our hobby and share ideas about layouts and prototype railroad, I realize that I enjoy all aspects of model railroading. Creating layouts and modules, building and detailing scenery, and railfanning and photography are some of the activities I've enjoyed with HUB members and other model railroaders over the years.

I've always tried to encourage everyone involved in the Module Group to have a good time and to put on a good show. I also enjoy interacting with the crowd at our shows and I use that time to educate and share ideas with people who express an interest in model railroading and the HUB Division.

I served as Module Co-coordinator from 1994 to 1998, and currently serve as Chairman of the Fall Show.

## METHODS OF VOTING

Eligible voters are not always able to make it to the Annual Meeting. In lieu of voting in person at the Annual Meeting, a HUB member may cast one ballot using one of the three (3) following methods:

### 1. MAIL:

Ballots on page 9 may be copied or cut out and mailed to the Registrar.

**The HUB member must write his Name and Membership Number on the outside of the envelope** to certify the ballot enclosed. The ballot shall be mailed to:

**Bill Goldthwait, Registrar  
30 Baker Ave.  
Lexington, MA 02421-6204**

Mail ballots must be received by the Registrar no later than **April 18, 2004**. The Registrar will verify the ballot and record the member as having voted.

### 2. E-MAIL:

A ballot may be cast by sending e-mail to the Registrar.

The **e-mail must** be sent from the HUB member's Official e-mail address that is on file with the HUB Office Manager. It is the responsibility of each HUB member to ensure the HUB Office Manager has their correct e-mail address. **Only one** Official e-mail address is allowed per member. Note that your e-mail address may not yet be entered as your Official e-mail address. Before you send your ballot to the Registrar, you may set or confirm your Official e-mail address, send e-mail to the Hub Office Manager at:

**George@my-dads-trains.com**

A valid e-mail Ballot shall contain the **HUB member's Name and Membership Number in the E-mail Subject Line**.

All votes shall be placed in the body of the E-mail as follows:

#### A. BOD Vacancies:

**Place ONLY** the names of the Candidates, for whom the member is casting votes.

#### B. Ballot Questions

Place the Ballot Question Number followed by either "Yes" or "No."

E-mail the ballot to:

**Bill.goldthwait@sun.com**  
**E-mail ballots must be received by the Registrar no later than April 18, 2004.** The

Registrar will verify the ballot and record the member as having voted.

### 3. PROXY:

Any HUB member eligible to vote in the election may **designate in writing** that another eligible HUB member may cast their vote at the election.

The Letter of Proxy **MUST** contain the **HUB member's name, Membership Number, and Signature**. The Letter of Proxy must also declare the **name of the HUB member acting as proxy**.

The HUB member acting as proxy will present the Letter of Proxy at the Annual Meeting to obtain the eligible member's ballot for voting purposes.



*In our next issue, Mike Marsh describes how he brings his layout alive with people, for his pleasure and the amusement of his guests. The above scene from his 1890's era layout depicts the hustle and bustle of a Western town.*

## By-Laws Amendments

*The HUB Board of Directors recommends that HUB Division members vote "yes" on each of these proposed changes to the By-Laws. These changes are necessary to keep the HUB Division, Inc. By-Laws consistent with both the current and the proposed future NMRA plans.*

### QUESTION 1. ARTICLE II: MEMBERSHIP. Section 6

#### Current Wording

Only regular, life, or family members who reside within the boundaries of the Hub Division Inc. will be eligible to vote.

#### Suggested Change

1. Regular, life, or family members who are listed by the National Model Railroad Association as members of The Hub Division, Inc. shall be eligible to vote.
2. Life Members of The Hub Division, Inc., whose membership was accepted by The Hub Division, Inc. prior to April 25, 2003, shall be eligible to vote.

### QUESTION 2. ARTICLE IV: GOVERNMENT. Section 1

#### Current Wording

The government of the Hub Division, Inc. shall rest in the hands of a board of directors made up of nine members in good standing who shall also be members of the Northeastern Region of the National Model Railroad Association and the National Model Railroad Association residing within the boundaries of the Hub Division Inc.

#### Suggested Change

The government of The Hub Division, Inc. shall rest in the hands of a board of directors made up of nine members who are listed by the National Model Railroad Association as members of The Hub Division, Inc., and who are members of the Northeastern Region of the National Model Railroad Association.

### QUESTION 3. ARTICLE IV: GOVERNMENT. Section 3

#### Current Wording

The officers of the Hub Division, Inc. shall be President, Vice-President, Secretary, Treasurer, and Clerk, all of who shall be members of the Northeastern Region of the National Model Railroad Association, and the National Model Railroad Association residing within the boundaries of the Hub Division, Inc.

#### Suggested Change:

The officers of The Hub Division, Inc. shall be President, Vice-President, Secretary, Treasurer, and Clerk. Each officer must be listed by the National Model Railroad Association as a member of The Hub Division, Inc. and must also be a member of the Northeastern Region of the National Model Railroad Association.

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#### **Your Voice Counts, So VOTE**

By Gerry Covino

I am speaking to you not as an officer of our corporation, nor as a member of the Board, but rather as a Life member of the NMRA. By now you should have received your NMRA ballot. For your vote to count, the ballot **MUST be received**

at the NMRA by **APRIL 1, 2004**. I urge everyone to read the ballot, including the new Bylaws, and vote. Choose whether or not to adopt the proposed changes to the Bylaws. As a Life member and supporter of this great organization, I urge the membership to embrace the changes and vote to adopt the new language.

The proposed changes remove much confusion regarding membership requirements and provide for a dues structure that grants you voting membership as an NMRA member, a Regional member, and a Division member. This change alone is sufficient reason to vote YES.



## ADVANCE NOTICE OF AN 'UNCONVENTIONAL' FALL EVENT

This is a quick notice to HUB MEMBERS that we are planning a fall event that features a Dinner Train out of North Conway on the weekend of September 11 and 12, 2004. To ensure that we (the HUB Division) can fill the dining car(s) and meet the minimum attendance to negotiate an

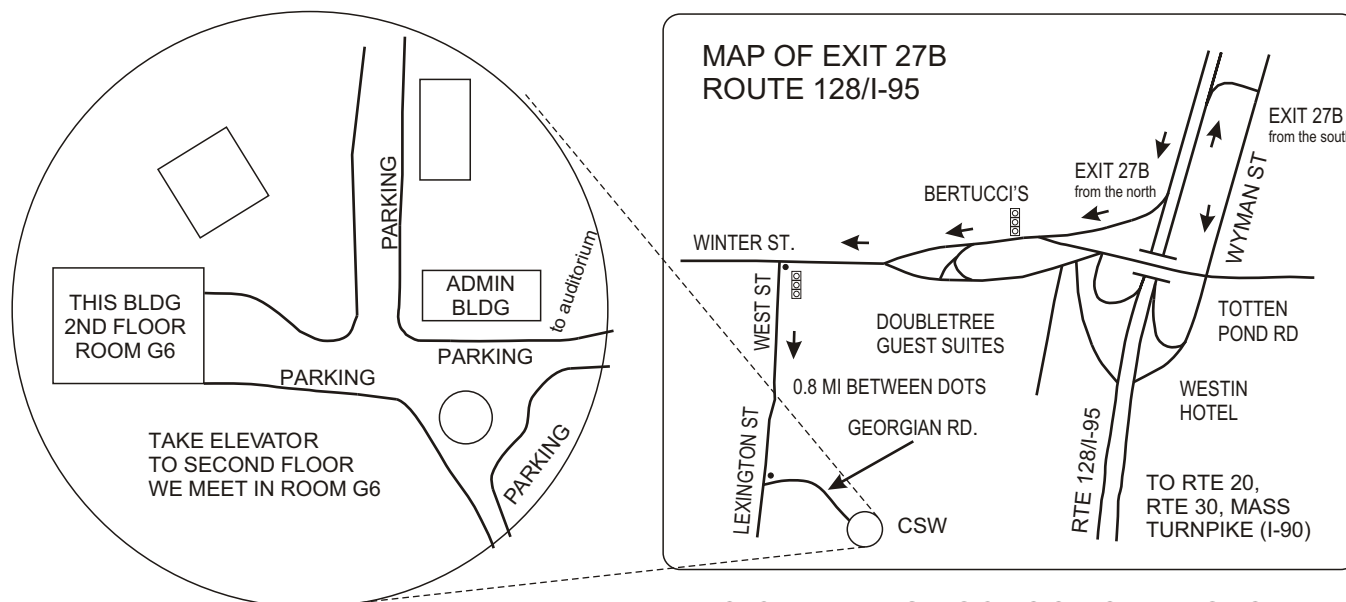
overnight hotel package, the BOD has joined forces with the NER (Northeastern Region) of NMRA to offer this opportunity to a wider audience. The region will not hold a fall convention this year so this is a chance for both the HUB and NER to benefit by doing something a little different and providing a whole lot of fun for our members.

In addition to a gourmet meal cooked up and served in a dining car on a train ride through the beautiful North Conway area, we are in the process of planning other

events: railroading clinics held in the coaches, photo run-bys and maybe even a night photo shoot. This "Unconvention" is a golden opportunity to visit a real railroad and equipment museum with plenty of action and fun for both rail fans and modelers alike.

Once the announcement is made public, tickets for the "Dinner Train" will be available on a "first come first serve" basis. Keep a lookout for information on our website, in the *Headlight*, and in the NER *Coupler*.

## MAP TO RAILFUN MEETINGS



MAP TO CAMBRIDGE SCHOOL OF WESTON

### HUB Division Upcoming Events

March 19, 2004	<b>RAILFUN</b> - 8:00 PM Cambridge School of Weston
March 27-28, 2004	HUB Modular Railroad, Greenberg Show, Wilmington, MA
April 16, 2004	<b>RAILFUN</b> - 8:00 PM Cambridge School of Weston
April 24, 2004	<b>HUB Spring Show &amp; Convention</b> , Holiday Inn, Peabody, MA
May 21, 2004	<b>RAILFUN</b> - 8:00 PM Cambridge School of Weston
June 11-13, 2004	NER Spring Convention, Fishkill, NY
June 18, 2004	<b>RAILFUN</b> - 8:00 PM Cambridge School of Weston
Aug. 29, 2004	Annual HUB Cookout - Peter Watson's
Sept. 11-12, 2004	See Advance Notice at top of page.
Sept. 17, 2004	<b>RAILFUN</b> - 8:00 PM Cambridge School of Weston
October 2004	HUB Modular Railroad Display, Children's Hospital
Nov. 19, 2004	<b>RAILFUN</b> - 8:00 PM Cambridge School of Weston
Dec. 4, 2004	HUB Holiday Party - Nick's Restaurant
Dec. 11-12, 2004	<b>HUB Fall Show</b> , Royal Plaza Hotel, Marlborough, MA
Dec. 18-19, 2004	HUB Modular Railroad, National Heritage Museum, Lexington



**HUB Headlight**  
**Volume 20, Number 4, March-April 2004**

*HUB Headlight*, published by the HUB Division Inc., Northeastern Region, National Model Railroad Association, is issued in January, March, May, September and November. Contributions may be sent by email to the Editor or by mail to the Office Manager.

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**Membership:** National Model Railroad Association Members residing within the boundaries of the HUB Division: zip codes 01400 through 02699. (Barnstable, Dukes, Essex, Franklin, Middlesex, Nantucket, Norfolk, Plymouth, Suffolk, and Worcester counties of Massachusetts.)

**Headlight Printers**  
 Images and Ideas, Nashua, NH

**2004 HUB DIVISION BALLOT**  
 (see instructions on page 6)

Board of Directors (3-year terms). Vote for up to three candidates:

- Gerald Abegg
- John Cipar
- Mark Harlow
- Ken Hoffman
- Richard "Dick" S. Johannes
- write in: \_\_\_\_\_
- write in: \_\_\_\_\_
- write in: \_\_\_\_\_

Proposed Changes to By Laws:

1.  Yes  No (ARTICLE II MEMBERSHIP. Section 1)
2.  Yes  No (ARTICLE IV GOVERNMENT. Section 1)
3.  Yes  No (ARTICLE IV GOVERNMENT. Section 3)